

### **LEADERS-IN-TRAINING PROGRAM DESCRIPTION**

Junior Achievement of Central Carolinas is committed to empowering youth to achieve future success. Camp is a valuable place where teens can explore new skills, connect with mentors, and get real-world experience that helps prepare them for future jobs. The Leaders-in-Training (LIT) program is all about building confidence, discovering strengths, and helping teens see what's possible for the future.

Guided by JACC's senior staff and experienced counselors, LITs gain hands-on experience in teamwork, problem-solving, and self-management while engaging with campers and assisting with daily camp operations during this **two-week volunteer opportunity**.

In addition to their practical roles, participants attend engaging workshops based on JA's proven curriculum, covering essential life and career readiness-topics such as money management, resume writing, and public speaking. Through these experiences, LITs learn how to lead activities, support younger campers, and use effective conflict resolution skills. By contributing to a positive and inclusive camp environment, participants not only make a meaningful impact within JACC's camp community; they build the skills and confidence to thrive as future leaders in the workplace and their communities.

Please note this is an **application-based program open to all rising 10<sup>th</sup> – 12<sup>th</sup> grade students**. Participants may choose half-day or full-day shifts for engagement, though priority will be given to full-day applicants. After submitting the application, candidates will complete a mini-interview process. Accepted candidates will then be invited to register for the program on Bloomerang.

#### **Summer 2026 Cohort:**

##### **June 15 – 19 & 22 – 26**

- Half Day Shifts:
  - 8:30 AM – 1:00 PM
  - 12:30 PM – 5:00 PM
- Full Day Shift:
  - 8:30 AM – 5:00 PM

#### **LIT Qualifications**

All interested applicants **must** meet the following criteria to be considered for the LIT program:

- Rising sophomore, junior, or senior in the 2026-2027 school year
- Willing and able to interact with children ages 8 – 13 years old
- Strong interpersonal skills
- A history of embracing qualities of the JA Mindset™: demonstrating hopefulness, problem-solving, empathy, resilience, strong connections, and an entrepreneurial spirit
- A commitment to promoting diversity, equity, inclusion, and belonging for all members of the JACC camp community

#### **LIT Responsibilities**

LITs will be expected to complete the following responsibilities:

- Attend and complete all training sessions prior to camp sessions beginning
- Be punctual and actively participate in all camp activities
- Help to provide a safe and supportive environment for campers by treating each camper with dignity and respect
- Lead campers in LIT-facilitated camp activities (games, structured breaks, etc.)

- Participate in “LIT Breakout Sessions” to develop leadership, career preparedness, and money management skills
- Accompany campers in late drop-offs and early pick-ups
- Follow and uphold all camp safety and security rules and procedures
- Support setup and cleanup for daily camp activities and end-of-week reset
- Complete working responsibilities as needed
- Perform all other duties and roles assigned by the camp leadership team

### **Frequently Asked Questions**

- Must I have done a JA learning experience to be an LIT?
  - Nope! While having participated in a JA learning experience is certainly a bonus, LITs are not required to have engaged in JA programming to apply for the program.
- What is the cost to participate in the program?
  - For this year, there is **no cost to participate** in the LIT program.
- What is this program not intended to do?
  - This two-week program is meant to provide teens with valuable career preparedness and life skills. LITs are expected to be fully engaged in JACC’s summer camp experience and should not treat this program as simply babysitting or an easy opportunity to gain service hours. Please know that LITs are expected to respond to emails, effectively communicate with their supervisor, and participate in other job-related activities. Parents and legal guardians will be kept informed, however, LITs are expected to be the primary contact source while participating in the program.
- Do I have to complete the entire program?
  - Yes, selected applicants are expected to attend camp daily and complete the full program to gain the full benefit of both their leadership service and the LIT Breakout Sessions. Exceptions may be made in cases of unforeseen circumstances.
- Do I have to stick to my same shift every day?
  - To ensure consistent coverage and support for both campers and participants, we ask that LITs maintain the same shift each day. Participants are expected to be present for the full duration of their selected shift.
- Should I pack lunch every day?
  - LITs are encouraged to pack a cold lunch or use the microwave we have available onsite to heat up lunch. LITs are also welcome to opt-in to the Chick-fil-a lunches provided to campers on Fridays.
- How do I get to JACC’s facility?
  - If you are unable to drive yourself to our facility, you will need someone (parent, guardian, sibling, neighbor, etc.) to drop you off each morning and pick you up each afternoon. If you can drive yourself, our camp leadership team will provide driving and parking instructions.
- What if I want to keep volunteering at camp after the LIT program is done?
  - That’s perfectly fine! Please inform a member of the camp leadership team if you would like to continue volunteering after the program’s end date.

**Please direct any additional questions or concerns to our Camp Director ([elyght@jacarolinas.org](mailto:elyght@jacarolinas.org)).**